

MOTION BY SUPERVISOR MICHAEL D. ANTONOVICH

May 13, 2003

CALIFORNIA STATE UNIVERSITY NORTHRIDGE LICENSE FEES

The County of Los Angeles faces the challenge of filling vacancies at all levels of County government from entry-level to upper management. The large numbers of vacancies are being caused by employees that are now eligible for retirement. The Department of Human Resources (DHR) estimates that 20% of the County's workforce will retire over the next 3 years.

In view of the changing labor market, we are challenged to yield an increased number of qualified applicants to critical occupations. There is a need to promote employee development to prepare for upward mobility and portability in our current County workforce.

North County is an area with limited educational resources available for County employees whose career aspirations are such that a baccalaureate degree would be required or advantageous. The California State University Northridge's (CSUN) Bachelor of Arts degree in Public Sector Management (BAPSM) is designed to

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prepare mid-career professionals for leadership roles to meet the challenges of today's public sector context. The Department of Human Resources, in conjunction with the Fire and Sheriff Departments, have identified the North County Fire Training Facility and Lancaster Sheriff Station as locations in which CSUN may conduct BAPSM classes primarily for County employees who live or work in the area.

Classes will commence at the Lancaster Sheriff Station on specified Friday evenings (5:30-10:15pm), Saturdays and Sundays (8:30am-5:30pm) during the period of April 30, 2004 through January 22, 2006. The Lancaster Station is located at 501 West Lancaster Boulevard, Lancaster, California 93534.

Classes will commence at the North County Fire Training Facility weekdays June 1, 2004 through November 28, 2006 between the hours of 5:00pm and 10:15pm at the North County Fire Training Facility located at 42110 6th Street West, Room 66, Lancaster, California 93534.

Because this program benefits the County through the development of its workforce, we are requesting a waiver of FIFTY DOLLARS (\$50.00) per session at each site. The fees waived for use of the Lancaster Station are TWO THOUSAND ONE HUNDRED DOLLARS (\$2,100.00). Fees waived for the use of the North County Fire Training Facility are FOUR THOUSAND FOUR HUNDRED AND FIFTY DOLLARS (\$4,450.00).

I THEREFORE, MOVE that the Board:

- 1) Waive the license fees in the total amount of SIX THOUSAND FIVE HUNDRED AND FIFTY DOLLARS (\$6,550.00) for the California State University Northridge, exclusive of liability insurance.
- 2) Instruct the Chief Administrative Office in coordination with County Counsel to prepare and execute license agreements for the use of the Lancaster Sheriff Station and the North County Fire Training Facility by the California State University Northridge.

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